



Wyman-Gordon, located in Worcester, MA, provides Isothermal Forgings for military and commercial turbine applications using nickel based and titanium alloys. Full Heat Treating, Machining and Testing on site. This growing, \$200 million profit center is part of a highly successful, multi-billion \$ (NYSE) diversified manufacturer. Precision Castparts Corporation (PCP).

**POSITION TITLE: Maintenance Manager**

**PURPOSE:**

This position involves a wide variety of job conditions and off-hour responsibility for plant facilities, which are unique to the Maintenance function. The Maintenance Manager directs the Maintenance departments to prepare and fulfill repair, construction, and preventive maintenance schedules which maximize the availability of production equipment and facilities throughout the plant and office areas. Strategic planning, shutdown preparation and facilities upkeep are key roles to insure continued success.

**ESSENTIAL JOB FUNCTIONS:**

- Position requires excellent communication with all levels of the organization
- Manage budget, schedule, subcontractors and internal personnel on projects
- A thorough and detailed understanding of plant equipment and processes.
- Ability to successfully navigate, instruct and engage a union workforce
- Maximize availability of tools and equipment in the plants through prompt and reliable maintenance.
- Develops safe and well-maintained departmental areas.
- Initiates operating improvements through innovative maintenance techniques.
- Manages, updates and controls the preventative maintenance program on the plant and equipment.
- Contributes to the Company current and long-range budgetary equipment rehabilitation programs consistent with Company objectives.
- Effectively interprets and administers the Company and bargaining unit document consistent with good management procedures.

**REQUIREMENTS:**

- Bachelor's degree and/or technical certification and/or equivalent work experience.
- Thorough technical and mechanical knowledge. Electrical/Electronic knowledge is preferred.
- Demonstrated in-depth knowledge of heavy industry mechanical systems including High Pressure Hydraulics
- Proven track record of maintenance planning and project management
- Minimum 4 years' experience in Heavy Manufacturing (Steel making, automotive or forging preferred)
- Union shop experience highly preferred
- Experience in maintenance planning and CMMS system a plus

Date Last Updated:

Approved By:



SPECIAL SKILLS AND PHYSICAL REQUIREMENTS:

- Plant working conditions: hazardous, dirty and subject to weather and temperature extremes.
- Serve on an on-call basis (24/7), responding to issues and concerns.

**US Citizenship or Perm Residency is required due to government military contracts.**

Wyman Gordon is committed to hiring, promoting and transferring employees without regard to race, religion, color, sexual orientation, genetic information, gender identity, national origin (where a person was born), sex, age, ancestry (ethnic heritage), citizenship, veteran status, marital status, sexual orientation, disability, or any other reason prohibited by law. Decisions as to hiring, promoting or transferring employees should be based solely upon job-related qualifications.

As an equal opportunity employer, Wyman Gordon is committed to a diverse workforce. In order to ensure reasonable accommodation for individuals protected by Section 503 of the Rehabilitation Act of 1973, the Vietnam Veterans' Readjustment Act of 1974, and Title I of the Americans with Disabilities Act of 1990, applicants that require accommodation in the job application process may contact 508-839-8004 for assistance.