



Wyman-Gordon, located in Worcester, MA, provides Isothermal Forgings for military and commercial turbine applications using nickel based and titanium alloys. Both the Princeton KY and Brighton MI facilities supply raw material to the forge shop through use of Vacuum-Melt Atomizers, Lathes, and Equipment for Complete Billet Processing and Certification. Although this role will support the ISO group as a whole, the position will be based in Worcester MA.

This growing, \$150 million profit center is part of a highly successful, multi-billion diversified manufacturer. Precision Castparts Corporation (PCC).

ISO Group Controller

The Position

The Controller will be responsible for the overall financial management, SOX compliance & control and for protection of the assets for the group. This individual will maximize return on financial assets, achieving annual growth in revenue and EBIT targets through internal growth and additional market penetration opportunities.

Responsibilities

- Manage the performance of the finance group and participate on the senior leadership team.
- Work closely with the business leaders to achieve financial commitments, proactively identify issues and create recovery plans, drive execution.
- Actively identify cost savings and process improvement opportunities throughout business.
- Maintain the accuracy and integrity of the operations financial statements, QOR and FQR schedules.
- Maintain an effective cost accounting system and financial reporting structure.
- Accountable for balance sheet including provision calculations and reconciliations.
- Provide leadership to strengthen the internal control environment and maintain SOX section 404 compliance for the business unit. Coordinate with internal and external auditors.
- Prepare and review cap ex requests to comply with corporate guidelines for proper financial returns.
- Oversee operational policy controls and implementation as directed by corporate or division management.
- Prepare and review annual budget and forecast.
- Prepare and organize operational review materials including monthly and quarterly reporting and on-site visits.
- Administer systems and policies to effectively measure financial and operational performance.
- Report on financial status of business units to Division staff on a monthly, quarterly, and annual basis.
- Manage the monthly consolidation of financial results for division management prior to submitting the final version to corporate.

- Manage long and short-range operational planning and performance measurement including, profit planning, sales forecasts, expense budgeting, asset utilization, cost standards, capital investing and labor tracking.
- Prepare specialized reports as needed by operations, division, and corporate management.

Qualifications

- Minimum 10 years financial management experience in progressively responsible positions within, public, multi-site/cultural manufacturing organizations with a demonstrated track record of accountability and achievement
- Strong skills and knowledge of accounting theory and application of financial principles (GAAP)
- Knowledge and experience managing financial operations in a multi-site environment.
- Demonstrated track record of financial control and analysis within a complex manufacturing environment
- B.S. degree required. MBA/CPA preferred.
- Experience with LIFO Accounting.
- Working knowledge of IT; ability to recommend changes and upgrades to meet the needs of the business.

Compensation

Highly competitive base salary, bonus, 401k, and comprehensive relocation package

US Citizenship or Perm Residency is required due to government military contracts.

Wyman Gordon is committed to hiring, promoting and transferring employees without regard to race, religion, color, sexual orientation, genetic information, gender identity, national origin (where a person was born), sex, age, ancestry (ethnic heritage), citizenship, veteran status, marital status, sexual orientation, disability, or any other reason prohibited by law. Decisions as to hiring, promoting or transferring employees should be based solely upon job-related qualifications.

As an equal opportunity employer, Wyman Gordon is committed to a diverse workforce. In order to ensure reasonable accommodation for individuals protected by Section 503 of the Rehabilitation Act of 1973, the Vietnam Veterans' Readjustment Act of 1974, and Title I of the Americans with Disabilities Act of 1990, applicants that require accommodation in the job application process may contact 508-839-8004 for assistance.